



OIFIG AICMITHE SCANNÁN NA HÉIREANN
IRISH FILM CLASSIFICATION OFFICE

Irish Film Classification Office

Climate Action Roadmap



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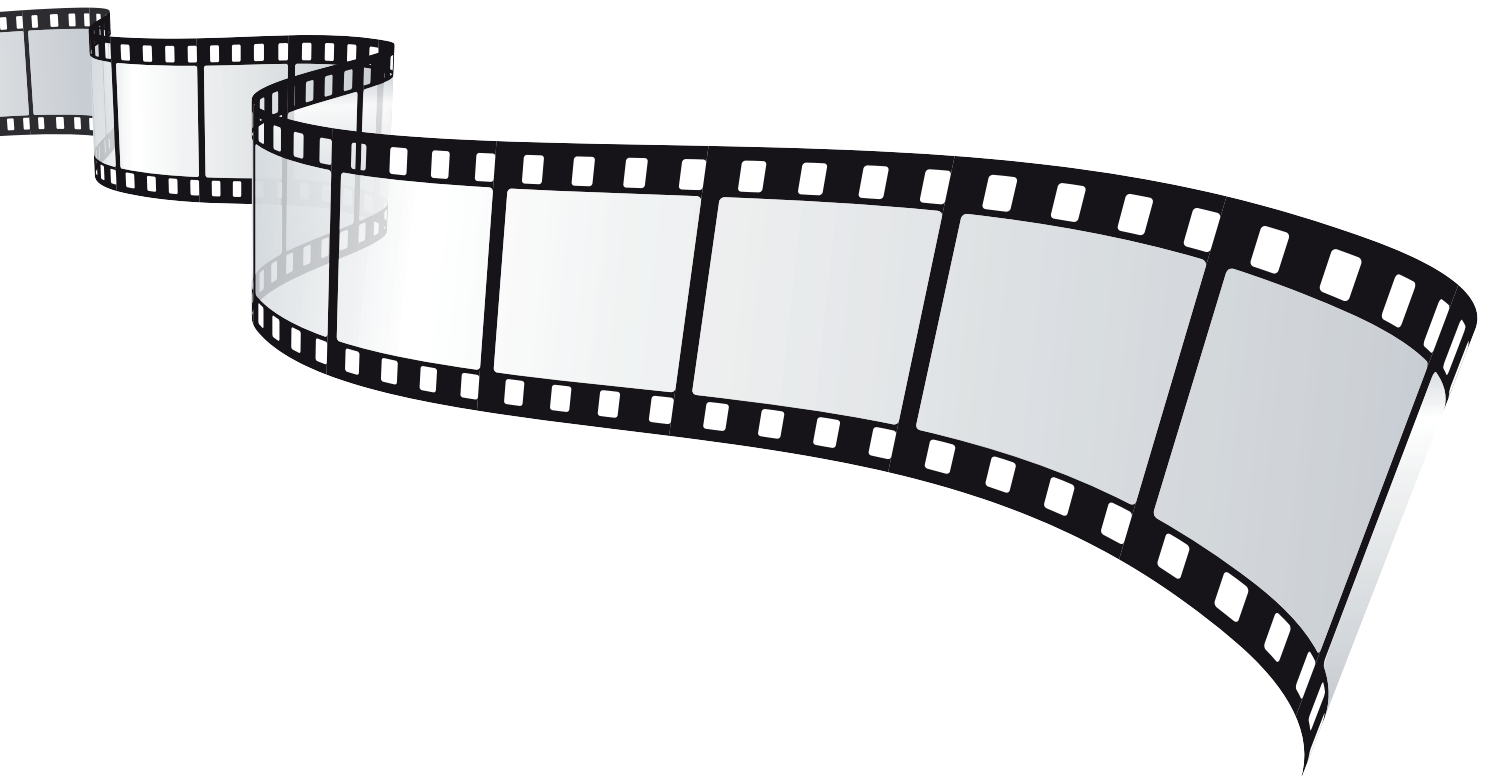
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Introduction

The IFCO Strategy Statement 2023-2025 includes a commitment to engage with and support relevant public sector initiatives under Strategic Theme 2, Excellence in Governance and Resource effectiveness. The Public Sector Climate Action Mandate is specifically

identified and this Roadmap gives practical effect to IFCO's commitments in this regard. While IFCO is a relatively small public sector agency, our ambitions in relation to

climate action are to achieve and exceed the mandated 2030 targets. Since taking on the role of Director in March 2023, I have been impressed by the commitment of staff to providing leadership in this area. This roadmap will be reviewed annually to ensure we are delivering on our commitments and to identify new opportunities to exceed them where possible. An update on our progress will be provided in the IFCO Annual Report and in other reports as required.



Our People

Leadership and Governance

IFCO is committed to establishing a leadership and governance structure that will enhance staff engagement with Climate Action. IFCO will provide access to climate action training for all staff.

Ciarán Kissane, Director of Film Classification will take on the role of the Climate and Sustainability Champion and also act as the Energy Performance Officer. He will be responsible for implementing and reporting on IFCO's Climate Action Roadmap and ensuring all requirements of the Climate Action

Mandate are met.

The Green Team will be comprised of Catherine Bowles (Higher Executive Officer) and Aoife O'Connor (Executive Officer). IFCO's Green Team will assist the Climate and Sustainability Champion in their implementation and reporting responsibilities. They will encourage staff engagement around climate issues and facilitate training to help stimulate ideas and actions to assist with improvements.

Engaging our staff

- All staff will be encouraged to take on climate action training which will assist in the delivery of IFCO's climate action targets. Staff will also be encouraged to engage with green initiatives, starting with IFCO's participation in the Walktober Challenge. There has been 100% staff uptake with this programme, which promotes active and sustainable travel in line with Smarter Travel Mark.
- IFCO will hold an annual Climate Action and Sustainability Workshop to afford all staff the opportunity to engage on issues around Climate Action. The workshop will have a focus on the ways in which staff can come together to reduce IFCO's carbon footprint.
- The Director will complete a suitable climate action leadership course.

Our Targets

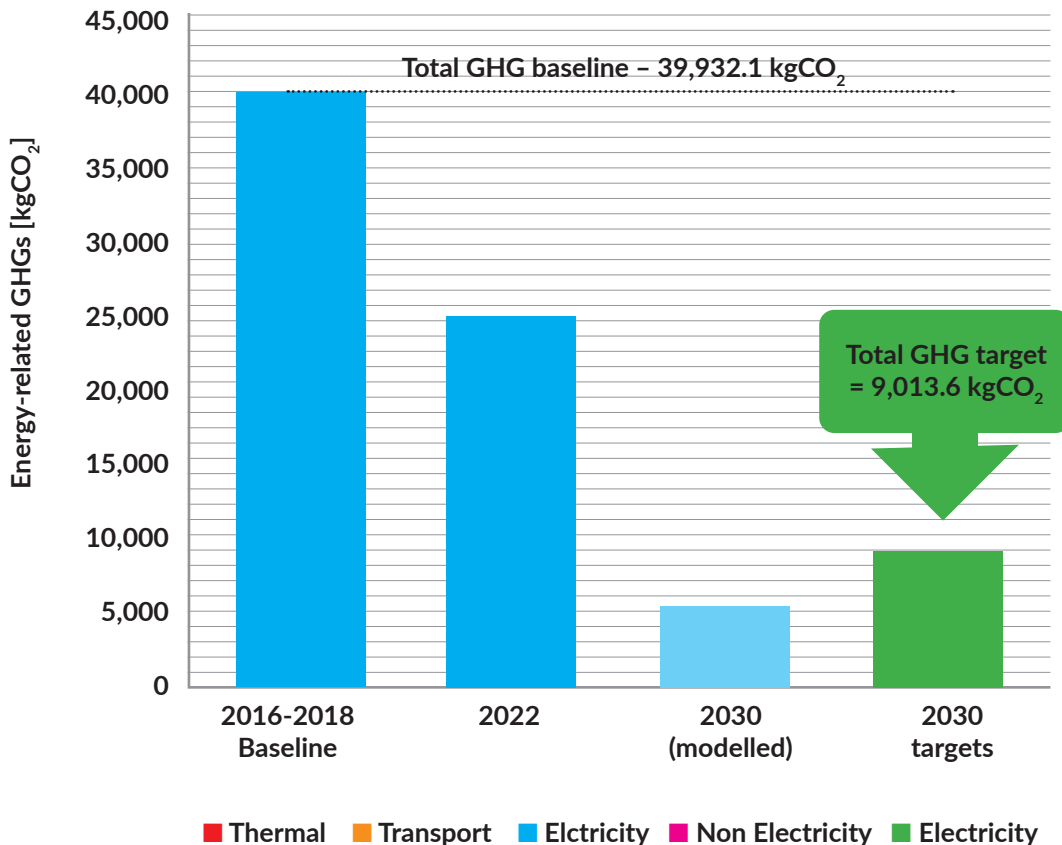


Reduce Greenhouse Gas Emissions by 50% in 2030

IFCO's Green House Gas (GHG) target is 9 Tonnes of CO₂ by 2030. The SEAI Gap to Target Tool (GtT) shows that our 2021 carbon footprint was 33 Tonnes of CO₂. The GtT tool models the business as usual (BAU) scenario at 5 Tonnes of CO₂ by 2030. This equates to a gap to target of 0 Tonnes of CO₂.



Increase the improvement of Energy Efficiency target from 33% in 2020 to 50% in 2030



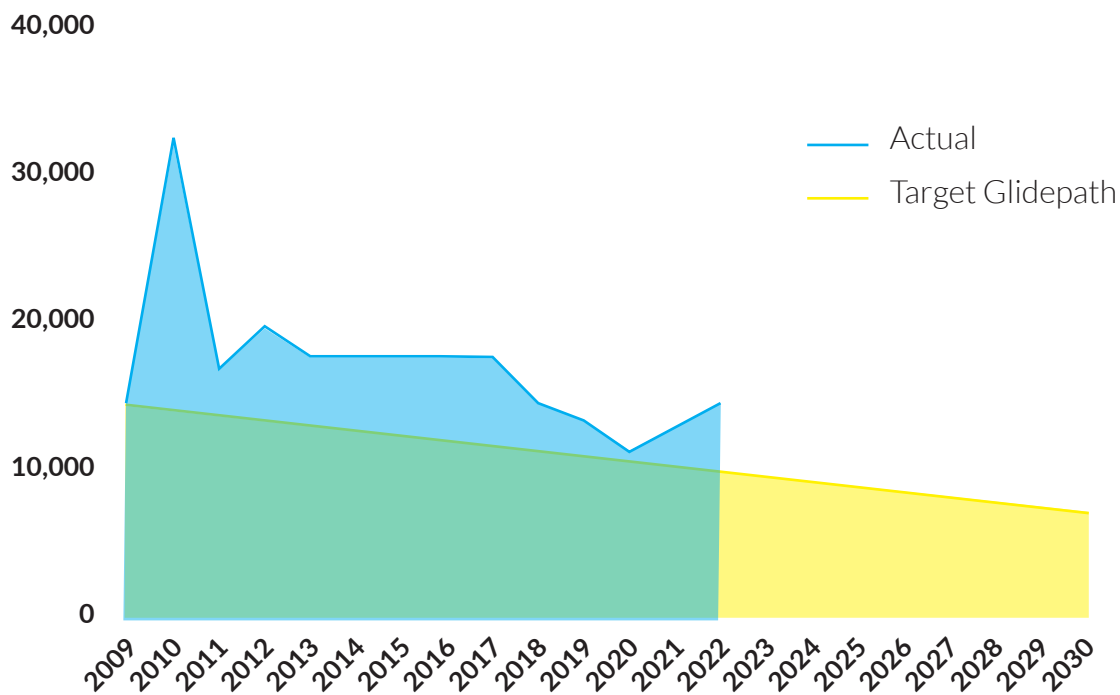
Since Energy Efficiency Baseline to 2022

Energy Savings:	3.6% Higher
Change in Energy Consumption:	16.6% Higher

Energy Performance Indicators – 2022

2022 EnPA = 16,540 $\frac{\text{kWh}}{\text{FTE Employees}}$

Target EnPA = 7,981 $\frac{\text{kWh}}{\text{FTE Employees}}$



One of IFCO’s most significant emitters is its private screening room which contains a cinema projection unit and is located in our office in Smithfield. We plan on upgrading the current unit to a more energy efficient unit by 2030. The current system was reviewed in 2023 and the projected timeframe for replacing the unit is 2027. This will be reviewed annually. IFCO currently has sufficient budget in place for this upgrade.

Achieving Our Energy Efficiency Targets

- Conduct an energy audit to assess how much energy is being consumed and what areas could be improved on.
- Maintenance check of equipment - all old and faulty equipment will be turned off and removed for recycling. Replace equipment with more energy efficient models.
- Monitor air conditioning and heating units - ensure they only operate at scheduled intervals. Regular maintenance will be carried out on the units.
- Upgrade cinema projection unit with a more energy efficient version before 2030.

The current system was reviewed in 2023 and the projected timeframe for replacing the unit is 2027. This will be reviewed annually.

- Upgrade office lighting to ensure that all bulbs are energy efficient LED bulbs.
- Power down- ensure all lights are switched off and all units powered down on evenings, weekends and holidays.
- Facilitate hybrid working- allow staff to work from home where possible.
- Engage with staff- educate and encourage staff to identify and report on areas of energy wastage.



Update Climate Action Roadmap annually in line with updated Public Sector Climate Action Mandate

Our Way of Working

We will:

- Formulate an Energy & Environmental Management Programme suitable for our size using the guidance and tools supplied by SEAI.
- Report on Green House Gas (GHG) Emissions and sustainability activities in IFCO's annual report
- Prioritise the Digitisation of Processes. We will move towards becoming a paperless office and ensure all Licence, Theatrical and Home Entertainment processes are moved entirely online. Where paper is required, we will procure and use recycled paper only.
- Endeavour to Green our Procurement. We will seek to source goods and services with a reduced environmental impact. We will include green criteria when procuring goods and services and refer to the Environmental Protection Agency's Green Public Procurement (GPP) Guidance. We will set up a system to record and report on GPP data.
- Reduce waste in the office. We will remove single use materials where possible and promote reducing, reusing and recycling throughout the office.

Our Buildings and Vehicles

- IFCO will promote cycling by establishing a secure and accessible bicycle friendly area in the building and other facilities that encourage cycling.
- IFCO will reduce its car parking spaces by 2030, while ensuring that sufficient parking is retained for those with physical mobility issues.
- IFCO will engage with the OPW in relation to improving the energy efficiency of the building and in relation to the building stock plan.

Approval and sign-off

Dr. Ciarán Kissane, Director, Irish Film Classification Office



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